



# POWERFUL YOUNG PROJECT

*Teach! Inspire! Nurture!*

## **ETHICS CHARTER OF POWERFUL YOUNG PROJECT INSTITUTE (PYP)**

PYP IS COMMITTED TO PROMOTING THE CAUSE OF EDUCATION OF THE INDIGENT CHILD AND YOUTHS IN NIGERIA BY THE PROVISION OF FREE AND QUALITATIVE BASIC EDUCATION. THIS WE DO BASED ON SHARED VALUES AND COMMON PRINCIPLES THAT CLEARLY ASSERT ITS ETHICAL STANDARDS AND ACCOUNTABILITY FOR ITS AFFAIRS.

IN PARTICULAR, PYP IS ACCOUNTABLE TO:

- Children and youths, whom we provide effective and relevant learning methods for personal development and a mindset change towards contributing to national growth.
- Its employees, with attention to their professional development and the promotion of health, safety in the workplace, security of employment, good pay and suitable working conditions.
- Suppliers, with the commitment to paying in accordance with clear contract terms on goods and services in strict compliance with accepted safety and environmental standards.
- Governmental agencies, through compliance with legislation, regulation and policies.
- Community, by contributing to the social and economic development of the community in which it operates, for example, we purchase quality goods which are not detrimental to human safety and consumption.

MORE GENERALLY, PYP STANDS FOR:

- Corporate Governance Principles
- Universal Declaration for Human Right and Child Right.
- Universal Basic Education Board

PYP RESPECTS THE PRINCIPLES OF FREE COMPETITION AND REJECTS ANY FORM OF CORRUPTION.

PYP CONTINUOUSLY PROMOTES CHILDREN'S FUNDAMENTAL RIGHTS, AND UPHOLDS RESPECT FOR HUMAN RIGHTS STANDARDS WITHIN ITS SPHERE OF ACTIVITY.

PYP TAKES PROPER ACCOUNT OF PROJECT BENEFICIARIES WHEN ORGANIZING ANY ACTIVITY AND IS FULLY ACCOUNTABLE TO DONORS, SPONSORS, STAKEHOLDERS, AND THE PUBLIC REGARDING THE ORIGIN AND USE OF FUNDS

PYP DOES NOT INTERVENE IN THE POLITICAL PROCESSES OF THE COUNTRIES IN WHICH IT OPERATES.

PYP IS ACTIVELY INVOLVED IN ENVIRONMENTAL STEWARDSHIP AS PART OF ITS CLEAR-CUT COMMITMENT TO SUSTAINABLE DEVELOPMENT.

PYP expects the employees to make a positive contribution to the ethics policy, which they carry out in the course of their daily routine and adhere to the core values and principles. In particular, this requires all employees:

- To strictly abide by all applicable legislation and regulation.
- To diligently apply the health, safety and environment rules.
- To build clear and honest relationships with stakeholders.
- To ensure confidentiality of information.
- Avoiding conflicts of interest.
- To refrain from intervening in the political arena of the countries in which they have no civil rights.
- To contribute to a positive working team environment.

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